

NHS burnout: can Al turn the tide?

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Alison Moulds, Improvement Fellow

October 2023



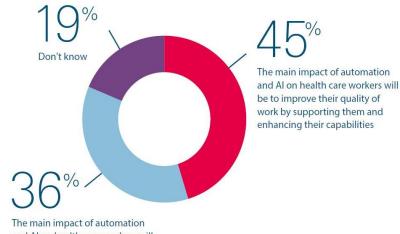
Impact of automation and AI on staff

In 2020 we commissioned YouGov surveys of over 4,000 UK adults and 1,000 NHS staff.

We asked NHS staff to choose between two statements on the impact of automation/AI on workers:

- 45% said the main impact will be to improve the quality of work,
- 36% said the main impact will be to threaten jobs and professional status.

If you had to choose, which one of the following statements comes closer to your view?



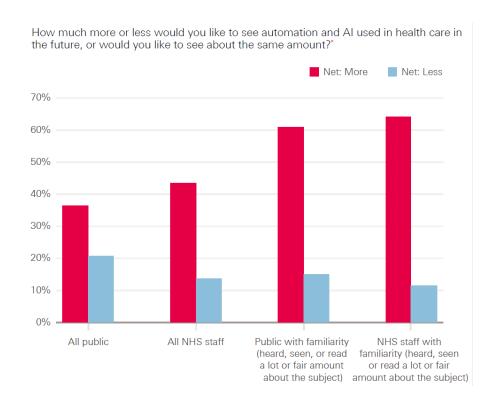
The main impact of automation and AI on health care workers will be to threaten jobs and professional status as these technologies replace humans in an increasing number of areas of health care

Confidence grows with familiarity

44% of NHS staff in our poll said they'd like to see more use of automation and Al in health care in future.

This rose to 64% among those who were familiar with the topic.

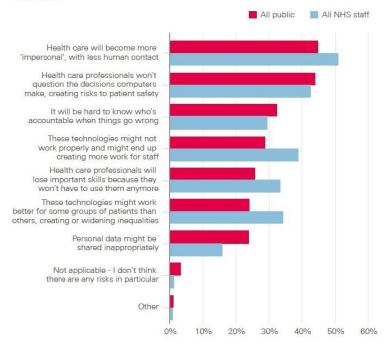
The same patterns were apparent for the public too.



Public and staff views on the risks

- In our poll, the biggest risk of automation and AI in healthcare, for both the public (45%) and NHS staff (51%), was that
- 'healthcare will become more "impersonal" with less human contact'.

Which, if any, of the following do you think are the main risks of using automation and Al in health care?

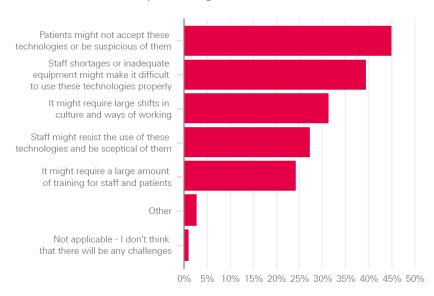


Staff views on the biggest challenges

In our poll, NHS staff thought the **biggest implementation challenges** for automation and Al were:

- patients not accepting new technologies (45%)
- staff shortages / inadequate equipment (39%).

Which one or two of the following do you think will be the biggest challenges for using automation and AI effectively in delivering health care?



Technology, workforce capacity and time for care in the NHS

- Where is technology making a difference for staff right now?
- Where might it make a difference over the next five years?
- What are the challenges and barriers staff face in using technology?
- What does the evidence show about technology 'releasing' time and how that time is repurposed?

Al and workforce burnout: what do we need to consider?

- Where are the biggest opportunities to tackle burnout?
 - From image analysis and risk prediction to reducing administrative burden
 - Opportunities for staff involvement in demand signalling
 - Ensuring technologies are accompanied by training and support
- What are the risks we need to mitigate?
 - Jeopardising human dimension of care
 - Pressures of doing more and more with freed up time
 - Expectation on staff to work more continually at the top of their scope of practice lack of 'buffer'
 - Al yielding more insights to act upon without additional capacity
 - Difficulties using the technologies

Thank you

Contact: alison.moulds@health.org.uk





The power of voice

Digital Health AI & Data Conference

Phil Matthews – UK Director Product Management

October 2023







Clinical documentation and administrative burdens continue to overwhelm clinicians

13.5 hours

per week (a third of working hours) is spent on clinical documentation.1

25%

more time is spent on clinical documentation than 7 years ago.1

3.2 hours

per week spent out of hours on clinical documentation.1

62 minutes

per day is spent searching for missing information.1

£57K

per annum - the value of time for a Consultant Doctor generating clinical documentation and searching for missing information.1

68%

of clinicians felt it was likely or very likely their notes would be more complete with more time.1

85%

of NHS healthcare professionals felt the burden of clinical documentation is a significant contributor to burnout.2

Al-driven speech recognition

Reduce cognitive burnout - Speech is at least 3x faster than typing

No voice profile training: 99% accuracy with automatic accent and audio calibration Cloud-based for mobility: Single voice profile accessible on different devices and locations

Select-and-say with voice commands:

Format, correct and navigate notes quickly and easily

Save more time with templates:

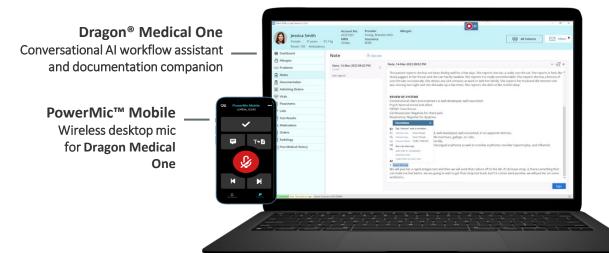
Templating feature promotes adoption of PRSB, GIRFT

Empowers clinicians

Improves care quality with fast, accurate notes

Accelerates digital transformation

Drives EPR adoption: clinicians simply speak to add to the note, using Nuance's powerful conversational Al







The Topol Review

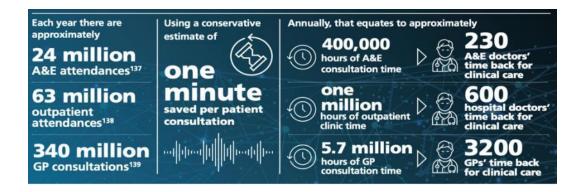
Preparing the healthcare workforce to deliver the digital future

An independent report on behalf of the Secretary of State for Health and Social Care February 2019



Report: Impact of Voice in Preparing NHS Workforce for Digital Future

- Innovative technologies -- genomics, digital medicine, AI, and robotics – key to improve services
- Speech recognition and natural language processing (NLP) in top 10 digital technologies impacting NHS workforce 2020-2040:



Dragon Medical One customer testimonials











letters sent within 24hrs.

"The speech recognition engine is super-fast and accurate making life for our clinicians easier."

> Paul Adams Head of Clinical Information Systems

 $12_{\text{days to}}3 > £20k$

reduction in average letter turnaround time.

"As a cloud-based solution it's playing a vital role in supporting our doctors conducting clinics from home."

> Paul Altmann CCIO

saved on outsourced transcription per month.

"...a big opportunity for streamlining clinical documentation, reducing transcription burden and improving turnaround."

Graham Smith

4wks to 5days

reduction in dental letter turnaround time.

"The accuracy is excellent, even when writing long letters with complex clinical text and instructions."

Richard Manthorpe Dental Assistant General

per patient saved in the FD.

"...create notes that are far more comprehensive and accurate, which is very important for patient handover and safety"

Dr Pieter Nel

Chief Digital Director of Medical Service

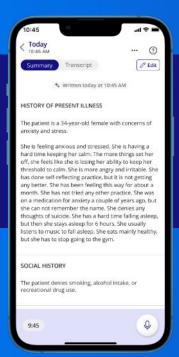




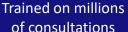
A new approach to today's challenges

DAX[™] Copilot—Al-automated clinical summaries

Available in the US









Standard format



Integrated with Dragon
Medical One



Summaries available in seconds



Scalable

Fully automated clinical documentation that delivers a draft patient note for clinician review, editing, and signature.



NHS burnout: can Al turn the tide? Thoughts from Moorfields

Peter Thomas PhD FRCOphth FFCI

Director of Digital Development and CCIO, Moorfields Eye Hospital. Digital Clinical Lead, NHS England Eyecare Programme.



There are, broadly, 3 stages of clinical activity in an outpatient clinic

- 1. Acquiring clinical information
- 2. Making clinical decisions and plans
- 3. Communicating with the patient

The longer any of those steps takes, or the more patients you perform the steps on, the longer the queue outside your door becomes.

Long queues are very stressful in an outpatient clinic.



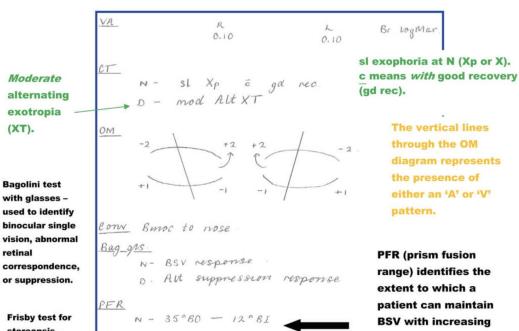












Frisby test for stereopsis measured in seconds (") of arc.

Moderate

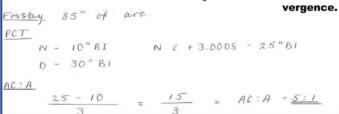
exotropia

Bagolini test

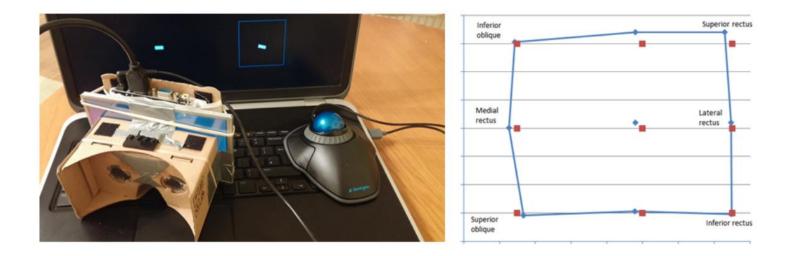
with glasses -

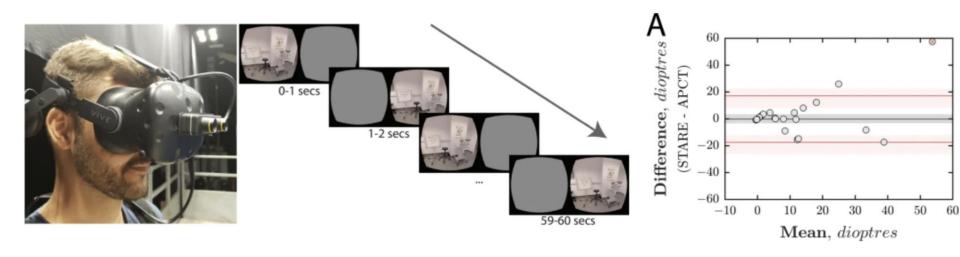
retinal

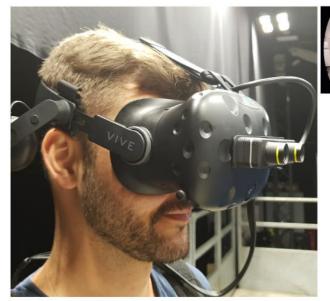
(XT).

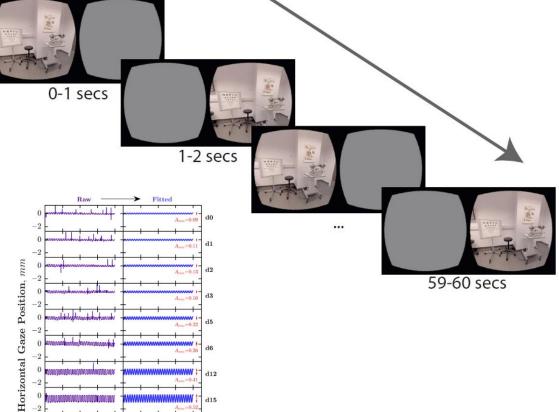












45 60 0

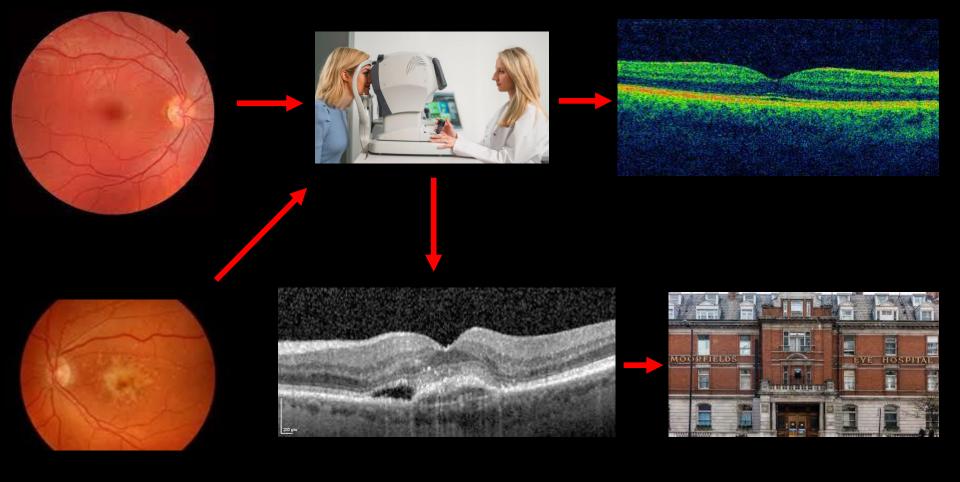
Time, secs

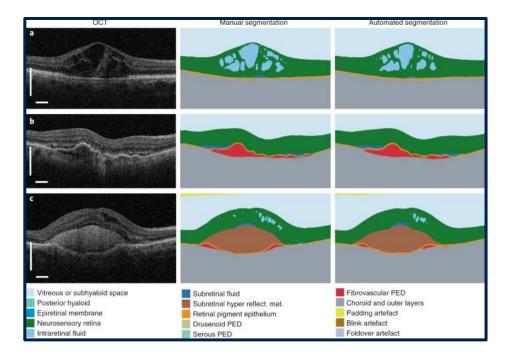
15 30

15 30 45

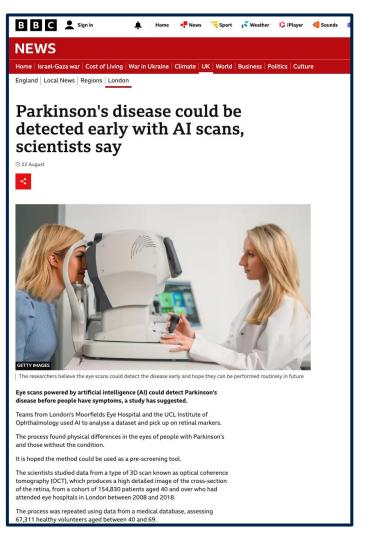








De Fauw, J., Ledsam, J.R., Romera-Paredes, B. *et al.* Clinically applicable deep learning for diagnosis and referral in retinal disease. *Nat Med* **24**, 1342–1350 (2018). https://doi.org/10.1038/s41591-018-0107-6



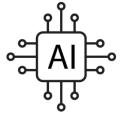


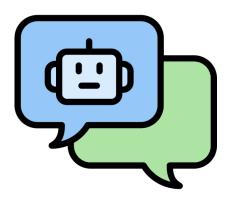
Clinician image capture and review

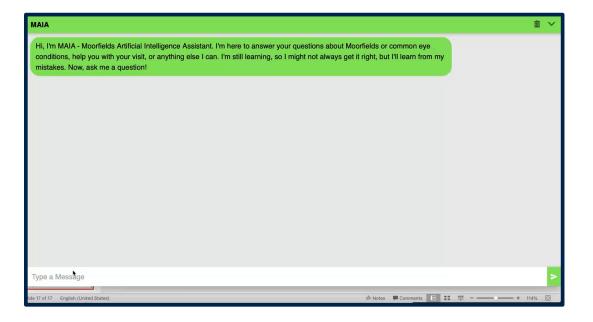




Technician capture and Al review







Your letter



Hide the automatic summary of your letter

This summary was generated by an artificial intelligence algorithm, and might not be fully accurate. This summary must not be taken as medical advice.

The letter is from a doctor to another doctor. The patient is a 54-year-old woman named Marie Curie who was reviewed for cataracts, which means her eyesight is not good. She has a history of eye problems like glaucoma, macular degeneration and uveltis. She is taking aspirin once a day as her only medication. After discussing the risks, Marie has chosen to have surgery on her left eye which will involve removing the cataract and replacing the lens. The doctor has listed her for this surgery. The letter copies the patient's GP.

We found 4 potential medical terms in the letter you uploaded.

Click a term or category to find out more details.

Categories



Procedure (1)

Medication (1)





Primary open angle glaucoma



Aspirin



Cataract surgery

Summary

- A major driver of burnout is an overwhelming number of patients.
- All and other technologies, combined with new service models, can allow lowcomplexity patients to be seen safely in fewer clinician-minutes.
- This should allow us to re-balance face-to-face clinics towards longer appointments with higher complexity patients.
- When waiting rooms are less overcrowded, and clinicians feel they are able to give patients the amount of time they need, everyone is happier.









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